



**Position:** Two Spirit Health Outreach Worker

**Status:** Part time, Fixed term contract effective until Thursday, February 29th, 2024

**Hours:** 20 hours/week

**Start Date:** on or after April 3rd, 2023

**Salary:** \$35.75/hr

**Benefits:** paid sick and vacation leave; health and wellness spending account

**Location:** Remote

TransCare+ is seeking a Two Spirit Health Outreach Worker to support our new project, Queer and Gender Diverse Access to Knowledge Enhancement and Care Navigation in Rural ON. The Two Spirit Health Outreach Worker will be responsible for assisting in the development of culturally appropriate outreach and educational materials, and engaging local Two Spirit, Indigiqueer, and Indigenous trans and gender diverse folks in knowledge translation and educational programming. The Two Spirit Health Outreach Worker will work closely with a Steering Committee, Two-Spirit Education Coordinator, 2SLGBTQIAA+ Community Educator, and Education Coordinator to carry out project activities.

This project will develop community-led initiatives to equip rurally-located queer and gender diverse (RLQGD) people with knowledge, tools, and supports that seek to advance their health, wellbeing, and care. TransCare+ will achieve this through ongoing community consultation, conducting a community needs assessment and environmental scan, the development of an interactive e-learning platform and resource directory, and the curation of a virtual knowledge-sharing summit led by 2SLGBTQIAA+ community-leaders and wellness experts. Additionally, the project will create community-informed and accessible knowledge enhancement opportunities by delivering care navigation workshops, visual resource tools, and printed education booklets to rurally-located service providers to distribute. Finally, TransCare+ will hire and collaborate with Two Spirit, Indigiqueer, and Indigenous trans and gender diverse folks and communities to develop culturally-focused resources and a specific section of the e-learning platform dedicated to Two Spirit, Indigiqueer, and Indigenous trans and gender diverse health and wellbeing. By the project's conclusion, TransCare+ aims to establish a centralized and publicly accessible resource directory and educational platform to support RLQGD individuals' increased and sustained access to knowledge enhancement, care, and community.

## **Key Responsibilities**

- Support a broad range of project activities related to 2SLGBTQIAA+ health, care, and wellbeing, with a specific Two-Spirit and Indigenous focus;
- Assist in the completion of an environmental and resource scan to identify the existing services and resources available to Two Spirit, Indigiqueer, and Indigenous trans and gender diverse folks;
- Consult and collaborate with local Indigenous communities to ensure the development of community-centered resources and supports;
- Provide knowledge translation and awareness to Two Spirit, Indigiqueer, and Indigenous trans and gender diverse folks and communities about their health, care, and wellbeing;
- Work towards creating a Two-Spirit and Indigenous LGBTQIAA+ specific resource guide and workshop based on a community needs assessment and consultation with Indigenous organizations, communities and Two-Spirit Elders;
- Deliver a co-curated virtual Two-Spirit and Indigenous LGBTQIAA+ specific workshop;
- Collaborate with the Steering Committee, Two-Spirit Education Coordinator, 2SLGBTQIAA+ Community Educator, and Education Coordinator, and Project Coordinator to create and implement evaluation tools that will assess the degree to which deliverables meet the needs of rurally located 2SLGBTQIAA+ folks;
- Assist in the Two-Spirit Education Coordinator and 2SLGBTQIAA+ Community Educator in tailoring deliverables depending on evaluation outcomes;
- Report to the volunteer Steering Committee and attend biweekly meetings.

## **Education**

At TransCare+, we recognize the value of a variety of educational experiences, including but not limited to academic, career-based, and personal learnings. No one's application will be ignored due to having not met a formal educational threshold. However, a post-secondary education, work-related education, or lived-experience in one of the following areas would be an asset: Indigenous Studies, Health Sciences, Social Sciences, Education, or Community Services.

## **Skills and Qualifications**

- Proficient in Google Suite and Microsoft Office
- Access to reliable internet and the ability to operate virtual meeting platforms
- Experience using Monday.com is considered an asset
- Strong time management and organizational skills;
- Strong communication skills (written, verbal).
- Ability to work independently;
- Ability to work collaboratively with professional and community groups;
- Experience in community organizing and outreach is an asset;
- Experience in planning and facilitating educational workshops and groups is an asset;
- Understand the current needs related to 2SLGBTQIAA+ health, care, and wellbeing;

- Knowledge of the unique issues faced by rurally-located 2SLGBTQIAA+ folks;
- Work from an anti-colonial, anti-oppressive, and trauma-informed lens;
- Experience working directly with Indigenous 2SLGBTQIAA+ communities and a broad familiarity with Indigenous cultural and 2SLGBTQIAA+ perspectives across so-called Ontario.
- Fluent in English: fluency in an Indigenous language(s), French, or another language is an asset;
- Experience and comfortability in public speaking about and/or advocating for 2SLGBTQIAA+ health in diverse contexts;
- Experience working with community or non-profit organizations, and/or public health agencies is an asset;

This position will be filled by someone who is Indigenous and identifies as 2SLGBTQIAA+. We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

#### **Accommodation**

TransCare+ is happy to provide any needed accommodations for candidates during the hiring process and during employment. To request an accommodation, please email Jacob Barry, [hello@transcareplus.org](mailto:hello@transcareplus.org).

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To apply, click [here](#).

Please complete this form by Feb. 26th at 11:59pm EST. If you experience any difficulties submitting alternative formats via this form, please send your application to [hello@transcareplus.org](mailto:hello@transcareplus.org) with the subject line: [Your Name] - [Position Title]. If you have any inquiries or questions, please email [hello@transcareplus.org](mailto:hello@transcareplus.org).